

ADIENT



December 19, 2018

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED, E-MAIL & FACSIMILE

Krista Johnson
WIOA Title I Section Manager
Workforce Development - Office of Talent Policy and Planning
201 North Washington Square
Lansing, MI 48913
Fax: 517-373-7794
Email: JohnsonK2@michigan.gov

Re: NOTICE OF PLANT CLOSING

Dear Ms. Johnson:

Adient USA LLC (also known as Futuris) (the "Company") plans to permanently cease operations at its Charlotte facility located at 400 Parkland Drive, Charlotte, Michigan 48813. In connection with permanently ceasing operations at the Charlotte facility, the Company anticipates that it will begin to decrease some operations on March 1, 2019, anticipates that it will decrease some additional operations on April 1, 2019, and ultimately anticipates that it will close the Charlotte facility in May 2019.

The Company anticipates that 212 employees will be affected by the closure. A list of the affected job titles and number of employees per classification is attached. The employees are not represented by a union. No bumping rights exist.

This notice is intended to comply with the notice obligations, if any, of the Company under the Worker Adjustment and Retraining Notification Act ("WARN Act"). However, the giving of this notice shall not constitute an acknowledgement by the Company of any obligations under the WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act do not apply.

For further information regarding this matter, please contact me at Adient USA LLC, 9200 Halyard Drive, Plymouth, Michigan 48170, or via telephone at (734) 254-7219.

Sincerely,

Joseph Aresco
Senior Manager, Regional Human Resources

Attachment

Cc: Governor Rick Snyder, P.O. Box 30013, Lansing, MI 48909, Fax: (517) 335-6863

Tim Lewis, Mayor, 111 East Lawrence Avenue, Charlotte, MI 48813, tlewus@charlottemi.org

Gregg Guetschow, City Manager, 111 East Lawrence Avenue, Charlotte, MI 48813,
gguetschow@charlottemi.org